



If you would like any further information or have any special requirements in respect of this Meeting, please contact Ann Good, Senior Member Services Officer on 01507 613420

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Date: Thursday, 22 August 2013

Dear Councillor,

# **Employment Committee**

You are invited to attend a Meeting of the **Employment Committee** to be held in **Committee Room One, Tedder Hall, Manby Park, Louth on Tuesday, 3rd September, 2013 at 10.00 am**, for the transaction of the business set out in the attached Agenda.

Yours sincerely

Stuart Davy Chief Executive

# **Conservative**

Councillors S.M. Avison, D.R. Edginton, K.S. Smith and S. Watson

# **East Lindsey Independent Group**

Councillors S. Palmer and Mrs. A.M. Veasey

#### <u>Labour</u>

Councillors M.C. Anderson and P. Prince

# **District Independent/Liberal Democrat**

Councillor Mrs. S. Campbell-Wardman





# EMPLOYMENT COMMITTEE AGENDA Tuesday, 3 September 2013

Item	Subject	Page No
1.	APOLOGIES FOR ABSENCE:	
2.	ELECTION OF CHAIRMAN:	
3.	DISCLOSURE OF INTERESTS (IF ANY):	
4.	MINUTES:	1 - 12
	To receive the Open and Exempt Minutes of the Meeting held on 21 March 2012.	
5.	EXCLUSION OF PUBLIC AND PRESS:	
	To exclude the public and press for the following item:	
	That under Section 100(a)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act (as amended).	
6.	APPEAL AGAINST DISMISSAL:	13 - 112
	Confidential report of the Senior Human Resources Business Partner (Compass Point Business Services).	

Minutes of a Meeting of the Employment Committee held in Council Chamber 3, Tedder Hall, Manby Park, Louth on Wednesday, 21st March, 2012 at 1.00 pm.

#### **PRESENT**

Councillors M.C. Anderson, Mrs. S. Campbell-Wardman, D.R. Edginton, R. Harvey, S. O'Dare (In place of S.M. Avison), M.A. Preen (In place of P. Prince), K.S. Smith and S. Watson.

# OFFICER IN ATTENDANCE:

Nigel Howells - Chief Executive

Semantha Neal - Strategic Development Manager
Tony Lascelles - Head of Human Resources (CPBS)
Ann Good - Senior Member Services Officer

Emma Bridge - Member Services Officer

#### 1. APOLOGIES FOR ABSENCE:

Apologies for absence were received from Councillor A.W.H. Ferryman.

It was noted that, in accordance with Regulation 13 of the Local Government (Committees and Political Groups) Regulations 1990, notice had been given that Councillor M.A. Preen had been appointed to the Committee in place of Councillor P. Prince, Councillor S. O'Dare had been appointed to the Committee in place of Councillor S. M. Avison, for this Meeting only.

## 2. **ELECTION OF CHAIRMAN:**

Councillor D.R. Edginton was duly nominated and upon being put to the vote it was

#### **RESOLVED**

That Councillor D.R. Edginton be elected as Chairman of the Employment Committee for this meeting only.

#### COUNCILLOR EDGINTON IN THE CHAIR

## 3. DECLARATIONS OF INTEREST:

At this point in the meeting Members were invited to declare any relevant interests. Councillor Anderson declared a personal interest in respect of Minute Number 6, due to being a member of the GMB Union and remained in the meeting during discussion and voting thereon.

#### 4. MINUTES:

The Executive minutes of the meeting held on 20 December 2011 were confirmed as a correct record.

# 5. EXCLUSION OF PUBLIC AND THE PRESS

**RESOLVED** 

That under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraphs 1 and 2 of Schedule 12A of the Local Government Act (as amended).

#### 6. APPEAL AGAINST DISMISSAL:

A confidential report was presented to consider an appeal against dismissal from an employee who was dismissed with effect from 28 December 2011.

**RESOLVED** 

That the appeal be dismissed.

The meeting closed at 3.08 pm.